

# Northern Ireland Bridge Union

## Code of Conduct

### ***The Purpose of the Northern Ireland Bridge Union is:***

***“To Develop, Encourage and Control Duplicate Bridge in Northern Ireland.”***

In pursuance of this objective, the NIBU has developed a **code of conduct** for its members and officers while they are engaged in participating in any aspect of Bridge under the auspices of the NIBU. This includes, but is not limited to, the management of the NIBU; playing in NIBU competitions and leagues ; playing in NIBU cup matches in members’ homes; representing the NIBU in international competitions; behaviour while communicating or acting as an officer of the Union; acting as Tournament Director

### **Ethics**

All members must conduct themselves honestly, honourably and with integrity whilst participating in Bridge. The NIBU adheres to the World Bridge Federation’s Current Laws of Duplicate Bridge and these are a point of reference for all decision making in the Union.

### **Courtesy**

Law 74 sets minimum requirements for courtesy; the NIBU endorses these and expects members to be respectful of all players and officials whilst participating in any Bridge related activity held under the auspices of the Union.

### **Conduct**

Officers and committee members must undertake their activities with integrity and with the interests of the NIBU and the game of Bridge in mind. All must take great care to be completely objective in their judgement and any recommendations that they give, so that issues are never influenced by anything other than the best and proper interests of the NIBU. Officers and committee members must respect confidentiality and must not share personal or sensitive information.

### **Conflict of interest**

Officers and committee members commit to declaring conflicts of interest and to avoid decision-making in relation to such matters.

### **Equality and discrimination**

All members of the NIBU must always strive to be fair and objective in their determinations and actions, and should never be influenced in their decisions, actions or recommendations by issues of gender, religion, race, age or personal disability.

### **Safeguarding**

The NIBU is committed to the safeguarding and protection of children who are involved in bridge. Persons with substantial unsupervised contact with children under the age of 16 will be subject to checks with Access Northern Ireland.