

Minutes Laws and Ethics Committee meeting held on 1<sup>st</sup> June 2016 @ 3pm in Kelvin and Malone Bridge Centre

Present:- Ian Hamilton (chair), Alan Sharp, Shelagh McCaughan, Bill Scott, Toni Sproule, Ian Lindsay

Apologies:- Philip Dufton, Norma Irwin

1. The meeting was opened by the Chairman.
2. The minutes of the meeting of 24<sup>th</sup> February were agreed subject to minor amendment.
3. The updating of the NIBU Manual was discussed, in particular as regards the addition of several pages on alerting and announcing. It was agreed to defer this task until a new L&E Committee was appointed.
4. The investigation into allegations and counter-allegations against several prominent members of the Union was presented by the lead investigator. She stated that it had been extremely difficult to move the investigation forward in a timely manner due to difficulties surrounding meeting one of the NIBU members concerned.
5. To conclude this item it was agreed that there was no alternative but to ask the investigators to produce a report, using the available evidence – this to be presented to the Committee members for consideration.
6. It was reported that the second complainant had failed to furnish details of their complaint when requested to do so. This complaint was therefore dismissed.
7. A complaint regarding the make-up of the winning Kelvin Cup team by the captain of the losing finalist was not considered by the Committee, as it was concluded that the L&E had only authority over playing matters and the conduct of players. The Deputy Chair chaired this item.
8. There being no other business the Chairman of the Committee closed the meeting at 4:20 pm.

Ian Hamilton (Chairman, Laws and Ethics Committee, NIBU)

Addendum:-

The following is the conclusion and recommendations of the investigation undertaken by L&E into allegations and counter-allegations of misconduct by several members of standing in the Union:-

### **Recommendations**

We respectfully submit that L&E colleagues make the following recommendations to Council:

1. In order to appropriately conclude this matter there should be a discussion at the next Council meeting and the minutes should clearly indicate that an investigation has been conducted and no misconduct uncovered.
2. We would further suggest that Council consider a mechanism to address 'whistle-blowing' concerns, as the purpose of L&E Committee is clearly defined and these matters should not usually be referred to it.
3. We would also hope that Council would advise members of the Union that all communication, whether in person or in writing, is better received and understood when its language is considered and temperate.

The full report was circulated to the members of L&E, and unanimously agreed by e-mail.

The Chairman undertook to communicate the conclusion to Council

ISH (2/6/16)