

'Disability Issue' raised by Rex Anderson.

The relevant section is highlighted in red below.

Senior Camrose

I am aware that the Selection Committee is assembling a data base of all NIBU members who would wish to be appointed NPC of an NIBU representative team.

I am unaware of the procedure which the Selection Committee will use in appointing an NPC. As I understand matters the team selected will be 'consulted' prior to the appointment of the NPC.

I assume that the SC will determine a ranking order of suitability of such members based on whatever criteria are deemed appropriate and then inform the team selected of a list of potential NPCs approved by the SC.

It would appear sensible to have the NPC appointed sooner rather than later. Please let the team selected know what is to happen as regards the appointment of the NPC

As the SC is in the process of drawing up procedures I take this opportunity to mention some matters which may be relevant to such procedures.

*[1] The Senior Camrose trialists included 2 players who have medical condition/medical problems which have created stamina issues for those players. That was known to the SC when those 2 players entered the trial.*

*In the Senior Camrose there are 3 pairs selected to represent NIBU so that each pair anticipates sitting out. It is most rare for a pair to play throughout. No pair on any of the Senior Camrose teams has played throughout in the last years.*

*The over-arching principle of the SC is to select the strongest team to represent NIBU.*

*It seems to me that when there is a trial where each pair sits out one match, to require players with medical conditions/problems to play throughout an entire day of trials is discriminating against those players.*

*I had assumed that after last year's Senior Camrose trials were admitted by the SC to have been discriminatory, that NIBU had a policy*

*not to discriminate against players in future. Please let me have a copy of the SC policy on discrimination in trials.*

*This year in the Camrose trials and the Senior Camrose trials one pair including player with a medical condition/problems which have created stamina issues, had a sit out in the last match. For a player with known stamina issues not to have a sit out match, and for all pairs with no stamina issues by reason of a medical condition to have the benefit of a sit out match cannot be a fair procedure. This looks as if the NIBU is actively discriminating against that pair.*

*Can a procedure be set up so that there is no apparent/obvious discrimination in future?*

[2] The over-arching principle of the SC is to select the strongest team to represent NIBU in the Senior Camrose.

The Camrose trials were held over 2 weekends in October. The field of entrants for the Camrose trials was a much stronger field than that for the Senior Camrose. Anderson/Greenwood and Plunkett/Tranmer finished in first and second places.

The Senior Camrose trial was a weaker field. Only 3 of the 9 pairs who entered the Senior Camrose trials finished in the first 9 places in the Camrose trials.

It seems inappropriate to select a Senior Camrose team without factoring in the results of the Camrose trials.

It seems most inappropriate for the reserve pair for the Senior Camrose to be the pair who finished fourth in a one weekend trial in a weak field, rather than for example Plunkett/Tranmer who finished second in a two weekend trial in a stronger field. Adding the discrimination against Plunkett/Tranmer into the mix makes their exclusion from the Senior Camrose team – never mind not being nominated as the reserve pair – unjustifiable on the basis of selection of the strongest team

Rex